

GOVERNMENT OF THE PUNJAB AGRICULTURE DEPARTMENT SITUATION VACANT

Applications are invited from eligible candidates domiciled in Punjab for recruitment on contract basis under the Punjab Resilient and Inclusive Agriculture Transformation (PRIAT) Project (2022-23 to 2026-27) (World Bank Financed) under Directorate General Agriculture (Water Management), Punjab.

Name of Post	PPS	No. of Posts	Salary including increment	Qualification, Experience, Domicile and Eligibility
Project Director	12	01	Age limit: Maximum 60 Years Salary: Project pay scale 12 @ Rs. 6,00,000 per month with annual increment)	<ul style="list-style-type: none"> 18 years of education in Agriculture Engineering/ Water Resource Engineering/ Water Resource Management from a HEC recognized University. Should have 5 years experience as Project Director/ Project Manager in development projects related to on farm water management or water resource management or agri. Engineering or irrigation & drainage. Proven experience of at least 20 years working in projects related to on farm water management or water resource management or agri. Engineering or irrigation & drainage with leadership quality to run foreign funded mega projects.
Deputy Project Director (HEIS & Solar)	11	01	Age limit: Maximum 60 Years Salary: Project pay scale 11 @ Rs. 4,50,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Agricultural Engineering/ Water Engineering & Management/ Irrigation Engineering/ Agriculture or equivalent with a minimum 2nd division. Proven post qualification relevant experience of 15 years in ADP/ donor funded projects. Proven expertise in the implementation of agriculture development and water sector projects, especially in high efficiency irrigation system. Familiar with the project development & implementation policies and guidelines of donor/ World Bank and the government. Experience in preparing annual plan/ operational documents/ business plans envisaging physical scope and financial implications for HEIS & solar systems. Ability to work with closely farmers/ farming community for community watercourse improvement and OFWM works. Experience in attending and presenting in high-level project meetings. Experience in working in the donor-funded projects will be preferred. He will be responsible for implementing the HEIS & Solar Component of the project under the supervision of the PD. Master's degree in Accounting & Finance/ Audit & Taxation / ACCA/ ACMA or equivalent from HEC recognized University with a minimum 2nd division. At least five (05) years post qualification relevant experience preferably in public sector or well reputed chartered accountant firm. Familiar with Audit management in government sector having experience in internal audit, external audit, tax management, contract management, etc. Ability to handle audit and taxation issues in accordance with the guidelines/ policies/ procedures of Government and donor/ World Bank and keep record of all audit observations and their disposal/ settlement on time. Sufficient knowledge of tax policies and experience of working with private sector/ supplier firms/ community contracting etc. Able to monitor and analyze audit and tax issues of the project against agreed benchmarks and advise on any potential issues & recommend remedial solutions.
Audit & Taxation Specialist	9	01	Age limit: Maximum 45 Years Salary: Project pay scale 9 @ Rs. 2,50,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Horticulture/ Agri Marketing/ Agri Business Development/ Agriculture Value Chain/ Agriculture/ Agronomy/ Agriculture Engineering with a minimum 2nd division. Proven post qualification experience of eight (8) years in horticulture, agriculture marketing, Agri business development, agriculture value chain, regenerative agriculture. Proven expertise in horticulture, high value agriculture, value addition, regenerative agriculture related projects. Experience in preparing operational documents/ business plans/ feasibility studies for horticulture development and high value agriculture. Familiar with the project development & implementation policies and guidelines of donor/ World Bank and the government. Ability to work with farmers/ farming community regarding horticulture and agriculture value chain. Experience in working in the donor funded projects will be preferred.
Horticulture Expert	9	01	Age limit: Maximum 45 Years Salary: Project pay scale 9 @ Rs. 2,50,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Horticulture/ Agri Marketing/ Agri Business Development/ Agriculture Value Chain/ Agriculture/ Agronomy/ Agriculture Engineering with a minimum 2nd division. Proven post qualification experience of eight (8) years in horticulture, agriculture marketing, Agri business development, agriculture value chain, regenerative agriculture. Proven expertise in horticulture, high value agriculture, value addition, regenerative agriculture related projects. Experience in preparing operational documents/ business plans/ feasibility studies for horticulture development and high value agriculture. Familiar with the project development & implementation policies and guidelines of donor/ World Bank and the government. Ability to work with farmers/ farming community regarding horticulture and agriculture value chain. Experience in working in the donor funded projects will be preferred.

Agricultural Communication Specialist	9	01	Age limit: Maximum 45 Years Salary: Project pay scale 9 @ Rs. 2,50,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Mass Communication/ Journalism/ Media Studies from HEC recognized University with a minimum 2nd division. At least five (05) years post qualification experience in the relevant field. Ability to design and develop a high-quality project communication strategy including all means of communication (print, electronic and social media) to disseminate project objectives and goals. Experience in implementing communication strategies in development project. Ability to prepare and present reports on overall communications strategies, evaluate results, and recommend changes. Experience in analyzing agricultural information, data, statistics, trends to support effective communication delivery. Ability to draft articles, statements, briefing notes, opinion pieces, talking points, speeches, key messages, and other communication outputs in English and Urdu relating to agriculture/ water management. Ability to develop close liaison and collaboration with print, electronic and social media as well as with DGPR & Directorate of Agricultural Information. Ability to manage/ run social media platform (website, Facebook, Twitter, etc.) in coordination with project management.
Female Trainer	9	02	Age limit: Maximum 45 Years Salary: Project pay scale 9 @ Rs. 2,50,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Gender Studies/ Social Work/ Public Policy/ Development Studies or related discipline from a HEC recognized university with a minimum 2nd division. Proven post qualification relevant experience of five (5) years. Female Candidates will be given preference. Conversant with the Government/ World Bank/ donor gender policies/ guidelines. Experience in carrying out gender training need assessments and able to implement the gender training action plan and capacity development of stakeholders under the project. Familiar with conducting community consultations, consultations with women and other vulnerable groups to identify specific concerns and recommended measures under the project. Able to provide technical guidance or support the identification of relevant gender related actions and ensure their compliance. Able to organize focus group discussions and consultations with women and other vulnerable groups to ensure their concerns and needs are addressed during the project implementation.
Assistant Director (Technical)	8	02	Age limit: Maximum 40 years Salary: Project pay scale 8 @ Rs. 1,75,000 per month with annual increment)	<ul style="list-style-type: none"> Master's degree in Agricultural Engineering/ Water Engineering & Management/ Irrigation Engineering or equivalent with a minimum 2nd division. Proven post qualification relevant experience of five (5) years in ADP/ donor funded projects. Proven expertise in the implementation of agriculture development and water sector projects. Familiar with the project development & implementation policies and guidelines of donor/ World Bank and the government. Ability to work with closely farmers/ farming community for community watercourse improvement and OFWM works. Experience in working in the donor-funded projects will be preferred.

NOTE:-

- Relaxation in upper age limit is not admissible.
- In case of other relevant degrees, the equivalence certificate issued by the HEC/Competent Forum will be provided by the candidate.
- Retired Government servants are not eligible. The contract appointments are temporary in nature, non-transferable, job / post specific, non-pensionable & conferring no right for regularization. The contract appointment will be initially for 01 year which can be extended upto project period with the approval of competent authority.
- In case the project period is reduced/enhanced, contract appointment order will be amended accordingly with approval of competent authority.
- The recruitments will be made strictly on merit on all Punjab basis in accordance with the selection & eligibility criteria approved in the PC-I.
- The applications on prescribed form (which can be downloaded from www.agri.punjab.gov.pk) addressed to the Secretary Agriculture, Government of the Punjab, 21-Davis Road, Lahore clearly indicating the post applied for along with curriculum vitae (CV), three passport-size recent photographs and attested copies of all the relevant documents, CNIC/certificates/degrees, which include detailed marks certificates including CGPA, Hafiz-e-Quran Certificate, position in Board/University, issued by the authorized Institute/ Madressa duly recognized by the Waqaf-ul-Madaras, release orders for Ex-Service men, issued by the concerned authority/institute and must reach by 22.08.2024. Late and incomplete applications will not be considered and only eligible candidates will be called for test/interview. No TA/DA shall be paid.
- The candidates can also apply at www.jobs.punjab.gov.pk. However, hard copy of application form alongwith complete attested relevant documents is mandatory to submit to this department within due date.
- List of eligible candidates shall be displayed on the Notice Board 03 days prior to the interview in addition to the interview call letters. In case of any query/ clarification, the candidate may approach the Additional Secretary (Planning), Government of the Punjab, Agriculture Department, Lahore at least two days prior to interview date.
- Lists of successful candidates shall be displayed on the Notice Board in addition to issuance of offer of appointment letters after approval of the recommendations of Department Selection/Recruitment Committee, by the competent authority.
- The competent authority has the right to increase or decrease the number of posts.
- The selected candidates under the project are not entitled for the benefit of any pay protection and regularization.
- No post falls under the quota reserved for Women, Minorities and Disabled persons.

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