Virtual University of Pakistan
World-Class Education at Your Doorstep

Virtual University of Pakistan is a Federal Chartered Public University with its Head Office at Islamabad
(VIRTUAL UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER)

Virtual University of Pakistan requires the services of bright & motivated individuals, for the following regular posts on contractual basis (three years extendable contract on satisfactory performance).

1. Professors – Scale (E – I)

Sr.#	Departments	Posts	Degree Specialization	Duty Stations
1.	Biological Sciences (Zoology)	1	Animal Biology, Environmental Biology, Wildlife Biology and Conservation	Karachi (01)
	Biological Sciences (Biotechnology)	1	Industrial Biotechnology, Immunology, Tissue Culture, Genomics	Lahore (01)
2.	Computer Science	2	Artificial Intelligence, Internet of Things (IoT), Software Engineering, Cybersecurity, Data science, Machine/Deep Learning	Islamabad/Rawalpindi (01) Karachi (01)
3.	Economics	1	Macroeconomics, International Trade and Finance, Environmental economics, Information and Incentives, Development Economics	Islamabad/Rawalpindi (01)
4.	Education	2	Curriculum & Instruction for Educators, Instructional Design & Technology, Leadership of Educational Organizations, Assessment & Evaluation	Islamabad/Rawalpindi (01) Karachi (01)
5.	English	1	Rhetoric & Composition, Creative Writing, Contemporary Literature, Linguistics	Islamabad/Rawalpindi (01)
6.	Management Science	2	Marketing Management and Digital Marketing, Finance and Financial Management, Investments and Security Markets, Commerce, Accounting, and Finance, Management, Human Resource Management and Organizational Behavior, Entrepreneurship and Innovation, Sustainable Development, Supply Chain Management, Business Analytics	Islamabad/Rawalpindi (01) Karachi (01)
7.	Mass Communications	1	Relational & Organizational Communication, Film & Media Studies, Rhetoric & Civic Engagement, Developmental Communication	Islamabad/Rawalpindi (01)
8.	Mathematics	1	Complex Analysis, Discrete Mathematics, Mechanics, Measure Theory, Fractal Geometry, Fluid Dynamics, Intelligence Analysis, Financial Analysis, Computational Math	Islamabad/Rawalpindi (01)
9.	Physics	1	Computational Condensed Matter Physics, Experimental High Energy Physics	Islamabad/Rawalpindi (01)
10.	Psychology	1	Applied Psychology; Clinical Psychology; and Organizational Psychology;	Islamabad/Rawalpindi (01)
11.	Sociology	1	Family and Globalization; Sociology of Health and Illness; Gender Issues; Social Policy; Community Development; Social Media and Virtual Communities; Empowerment and Political Participation	Islamabad/Rawalpindi (01)
12.	Statistics	1	Investment/Risk Management including insurance/reinsurance products, Financial Engineering, Credit Analysis and Money Management, Computation Statistics, Data Science	Islamabad/Rawalpindi (01)

2. Associate Professors – Scale (E – II)

Sr.#	Departments	Posts	Degree Specialization	Duty Stations
1.	Biological Sciences (Zoology)	1	Animal Biology, Environmental Biology, Wildlife Biology and Conservation	Rawalpindi (01)
	Biological Sciences (Biotechnology)	1	Industrial Biotechnology, Immunology, Tissue Culture	Lahore (01)
2.	Computer Science	4	Artificial Intelligence, Internet of Things (IoT), Software Engineering, Cybersecurity, Data science, Machine/Deep Learning	Islamabad/Rawalpindi (01) Karachi (01), Quetta (01), Peshawar (01)

Sr.#	Departments	Posts	Degree Specialization	Duty Stations
3.	Economics	2	Macroeconomics, International Trade and Finance, Environmental economics, Information and Incentives, Development Economics	Islamabad/Rawalpindi (01) Lahore (01)
4.	Education	2	Curriculum & Instruction for Educators, Instructional Design & Technology, Leadership of Educational Organizations, Assessment & Evaluation	Islamabad/Rawalpindi (01) Karachi (01)
5.	English	2	Rhetoric & Composition, Creative Writing, Contemporary Literature, Linguistics	Islamabad/Rawalpindi (01) Lahore (01)
6.	Management Science	2	Marketing Management and Digital Marketing, Finance and Financial Management, Investments and Security Markets, Commerce, Accounting, and Finance, Management, Human Resource Management and Organizational Behavior, Entrepreneurship and Innovation, Sustainable Development, Supply Chain Management, Business Analytics	Islamabad/Rawalpindi (01) Peshawar (01)
7.	Mass Communications	2	Relational & Organizational Communication, Film & Media Studies, Rhetoric & Civic Engagement, Developmental Communication	Islamabad/Rawalpindi (01) Karachi (01)
8.	Mathematics	2	Complex Analysis, Discrete Mathematics, Mechanics, Measure Theory, Fractal Geometry, Fluid Dynamics, Intelligence Analysis, Financial Analysis	Islamabad/Rawalpindi (01) Karachi (01)
9.	Physics	1	Computational Condensed Matter Physics, Experimental High Energy Physics	Islamabad/Rawalpindi (01)
10.	Psychology	1	Applied Psychology; Clinical Psychology; and Organizational Psychology;	Karachi (01)
11.	Sociology	2	Family and Globalization; Sociology of Health and Illness; Gender Issues; Social Policy; Community Development; Social Media and Virtual Communities; Empowerment and Political Participation	Islamabad/Rawalpindi (01) Karachi (01)
12.	Statistics	2	Investment/Risk Management including insurance/reinsurance products, Financial Engineering, Credit Analysis and Money Management, Computation Statistics, Data Science	Islamabad/Rawalpindi (01) Karachi (01)
13.	Islamic Studies	1	Quran and Sunnah	Islamabad/Rawalpindi (01)

3. Assistant Professors – Scale (E - IV)

Sr.#	Departments	Posts	Duty Stations
1.	Biological Sciences (Zoology)	3	Quetta (01), Hyderabad (01), Faisalabad (01)
	Biological Sciences (Biotechnology)	3	Quetta (01), Hyderabad (01), Peshawar (01),
2.	Computer Science	6	Islamabad/Rawalpindi (01), Lahore (01), Multan (01), Karachi (01), Quetta (01), Peshawar (01)
3.	Education	1	Islamabad/Rawalpindi (01),
4.	English	4	Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01)
5.	Management Science	4	Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01)
6.	Mass Communications	2	Karachi (01), Quetta (01),
7.	Mathematics	1	Islamabad/Rawalpindi (01)
8.	Physics	2	Karachi (01), Islamabad/Rawalpindi (01),
9.	Psychology	1	Karachi (01)
10.	Sociology	1	Karachi (01)
11.	Urdu	1	Karachi (01)

4. Lecturers – Scale (J - I)

Sr.#	Departments	Posts	Duty Stations
1.	Computer Science	10	Islamabad/Rawalpindi (01), Lahore (02), Multan (01) Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01), Abbottabad (01), Faisalabad (01)

Sr.#	Departments	Posts	Duty Stations
2.	Education	8	Islamabad/Rawalpindi (01), Multan (01) Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01), Abbottabad (01), Faisalabad (01)
3.	English	10	Islamabad/Rawalpindi (01), Lahore (01), Multan (01) Karachi (02), Hyderabad (01), Quetta (01), Peshawar (01), Abbottabad (01), Faisalabad (01)
4.	Islamic Studies	4	Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01)
5.	Management Science	9	Islamabad/Rawalpindi (01), Lahore (01), Karachi (02), Hyderabad (01), Quetta (01), Peshawar (01), Abbottabad (01), Faisalabad (01)
6.	Mass Communications	5	Islamabad/Rawalpindi (01), Lahore (01), Multan (01), Karachi (02),
7.	Mathematics	5	Islamabad/Rawalpindi (01), Lahore (01), Multan (01), Karachi (02),
8.	Physics	1	Karachi (01)
9.	Psychology	2	Lahore (02),
10.	Sociology	2	Lahore (01), Peshawar (01),

5. Tutors/Instructors – Scale (J – III)

Sr.#	Departments	No.	Duty Stations
1.	Biological Sciences (Zoology)	3	Islamabad/Rawalpindi (01), Jhelum (01), Bahawalpur (01)
2.	Biological Sciences (Biotechnology)	1	Gujranwala (01)
3.	Computer Science	14	Faisalabad (01), Multan (01) Karachi (05), Hyderabad (02), Quetta (02), Peshawar (02), Abbottabad (01)
4.	Economics	4	Karachi (02), Hyderabad (01) Peshawar (01),
5.	Education	5	Karachi (02), Hyderabad (01), Quetta (01), Peshawar (01),
6.	English	4	Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01),
7.	Islamic Studies	3	Karachi (01), Hyderabad (01), Quetta (01)
8.	Management Science	2	Karachi (01), Peshawar (01)
9.	Mathematics	4	Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01),
10.	Physics	3	Islamabad/Rawalpindi (01), Karachi (01), Quetta (01)
11.	Psychology	3	Gujranwala (01), Peshawar (01), Hyderabad (01),
12.	Sociology	2	Islamabad/Rawalpindi (01), Karachi (01)

6. Mobile Lab Demonstrators – Scale (J–III)

Sr.#	Departments	Posts	Duty Stations
1.	Biological Sciences (Zoology)	2	DG Khan (01), Bahawalnagar (01), (But they have to move throughout the country with moving Labs)
2.	Biological Sciences (Biotechnology)	2	DG Khan (01), Bahawalnagar (01), (But they have to move throughout the country with moving Labs)

7. Lab Assistants – Scale (J-VI)

Sr.#	Departments	Posts	Duty Stations
1.	Biological Sciences	15	Lahore (02), Rawalpindi (02) Gujranwala (01), Jhelum (01), Bahawalpur (01), Sahiwal (01), Karachi (01), Hyderabad (01), Quetta (01), Peshawar (01), Abbottabad (01), DG Khan (01), Bahawalnagar (01)
2.	Psychology	1	Lahore (01)

Eligibility Criteria:

Designation/ Pay Scale	Minimum Eligibility Criteria
Professor (E-I)	PhD from an HEC recognized Institution in the relevant field. 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.

Designation/ Pay Scale	Minimum Eligibility Criteria
Associate Professor (E-II)	PhD in the relevant field from an HEC recognized University/Institution. 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.
Assistant Professor (E-IV)	PhD in relevant field from HEC recognized University/Institution. Must have excellent command over spoken and written English. IT proficiency is a must.
Lecturer (J-I)	"Must have First division (In annual Examination) or CGPA 3 out of 4 (In semester Examination) in MS/M.Phil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career" Must have excellent command over spoken and written English. Must have IT proficiency.
Tutor/Instructor (J-III)	"Must have First division (In annual Examination) or CGPA 3 out of 4 (In semester Examination) in BS/Master degree (16 years of education) or equivalent in the relevant field with no third division in the academic career". Must have excellent command over spoken and written English. Must have IT proficiency.
Mobile Bio Lab Demonstrator (J-III)	"Must have First division (In annual Examination) or CGPA 3 out of 4 (In semester Examination) in BS/Master degree (16 years of education) or equivalent in any discipline of Life Sciences field in first division with no third division in the academic career. Must have excellent command over spoken and written English. Must have IT proficiency.
Bio Lab Assistant (J-VI)	Intermediate or equivalent (at least 2nd division) with Science Subject from a recognized institution. At least 2 years post qualification laboratory experience.

The eligibility criteria for the above-mentioned Posts are also given on the Virtual University Website (https://www.vu.edu.pk/Opportunities/Jobs.aspx).

Further, If the candidate holds a qualification higher than the minimum prescribed for the Job Position, then the Division/CGPA of the higher Degree will be considered, provided the minimum prescribed degree is not at par.

PLEASE READ THE FOLLOWING INSTRUCTIONS BEFORE APPLYING:

I. The age of superannuation is 60 years.

II. Applicants already working or under contract obligations in the government / semi-government service or autonomous bodies will be required to submit 'No Objection Certificate (NOC)' from their current employer, at the time of interview or earlier.

III. Part time, honorary, visiting, apprenticeship, freelancing and internee experience will not be counted as experience. Experience letters only issued by the respective HR/Registrar Department will be accepted.

IV. Only eligible / short listed candidates will be contacted individually for interview / job test.

V. Interested candidate should apply online (https://www.vu.edu.pk/Opportunities/Jobs.aspx). It is mandatory to fill all relevant information on online job application form. No hard copy of the application will be accepted, except where asked.

VI. Candidates having foreign degree, will have to submit the equivalence certificate issued from HEC – Islamabad.

VII. Candidates need to submit/upload Bachelor/BS/MS or MPhil/PhD degrees attested by "HEC". In case of degree not relevant to the subject/field, the candidates need to submit degree relevancy certificate issued by the HEC/relevant authority.

VIII. Application processing fee of Rs. 3000/application (non-refundable) for the posts of Pay Scale "E", Rs. 1000/application (non-refundable) for the posts of Pay Scale "J" shall be paid before the closing date or at the time of submission of online job application, through challan form (available on website).

IX. Candidates, who want to apply for more than one post, must apply separately for each post.

X. Candidates, can apply for more than one city/duty station for the same post (if available).

XI. Candidates applying for more than one city/duty station on the same post need to pay application processing fee for each city/duty station as per the issued voucher/challan.

XII. Candidates applying for the posts of Professor & Associate Professor are required to apply online and download the Application proforma for shortlisting (available online "https://www.vu.edu.pk/jobs/Application%20Proforma.doc"), fill & submit the downloaded Application Proforma in triplicate set (3 copies) along with all supportive documents to the office before the closing date. The qualifying marks for the post of Professor will be 75 out of 150 and for the post of Associate Professor will be "50" out of "140", as per given shortlisting criteria mentioned in self-evaluation rubric based assessment of the application proforma.

XIII. Place of posting / Duty Station is fixed as per advertisement and are non-transferable.

XIV. Application having incomplete/fake information or without application processing fee will not be entertained.